

Study on the Problems and Countermeasures of Rural Migrant Workers' Integration into Cities and Towns

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Abstract. Under the new situation, the urbanization process of our country is accelerated. In the actual urban development, the migrant workers made a great contribution to the construction and development of the city. But at the present stage, the problem of the urban integration of the migrant workers is the need to pay attention to the process of urban social development. How to solve the problem is the concrete development of the city society, and the research and analysis are carried out on the basis of this paper.

Introduction

The process of urbanization is accelerating. In the process of urban development, it is necessary to deal with and coordinate the urban integration of migrant workers, which is of great significance to the development of urban society under the new situation. First of all, this paper analyzes the integration trend of migrant workers' urban integration is not strong, integration conditions are lacking, temporary integration is obvious. In the process of integration, all kinds of trade union organizations, which are excluded and lack of rights protection, as well as the social security system and the lack of channels for political participation are not perfect, and the reasons for the problems existing in the integration of migrant workers in cities are analyzed in detail. Put forward the countermeasures to promote the social integration of the new generation of migrant workers.

Problems Existing in the Integration of Migrant Workers into Cities

The Trend of Integration is Not Strong. As we all know, migrant workers have given up farming life in rural areas, entered the city, their identity has also changed from farmers to workers. This change in the situation has a real impact on the lives of migrant workers. Generally speaking, the living standard of migrant workers in the city is very low, just can solve the problem of food and clothing, let alone a certain consumption capacity. After the migrant workers enter the city, they often choose to work on the construction site. The job requirement of this industry is very low, which is equal to the working ability of most migrant workers. However, this kind of work often has a large workload, salary and treatment is also unstable, coupled with the social security management level of migrant workers is very low, some urban residents have job and ideological discrimination against migrant workers, The ideological and cultural level of migrant workers themselves is also low, resulting in the actual urban integration trend is not strong [1].

Lack of Integration Conditions. Migrant workers are very difficult to integrate into the city, often there is still a problem is due to the current social household registration system is not perfect. This is mainly due to the differential treatment of the household registration system in a large number of areas, it is easy to lead to a large number of rural migrant workers working in the city without social security, so it is difficult to enjoy the urban social security. It can also be seen that the city treats migrant workers differently, which has a serious adverse impact on the integration of migrant workers into the city, and also results in a serious situation of identity differences.

Temporary Integration is Obvious. Generally speaking, migrant workers do not have relatives and friends in the cities. They work more in the cities and earn a certain amount of money. They still have to go back to the countryside to reunite with their relatives and friends when they

celebrate the Spring Festival. Rural areas are their home, cities are just places where they work temporarily, are just a place to stay, so integration is not high.

All Kinds of Repulsive Superposition in the Process of Integration. The work of the migrant workers in the city often presents a wide variety of exclusion. The first is to be discriminated against in terms of the system, in addition to the fact that it is not respected in the actual life, and is also subject to multi-stakeholder in the practical cultural thought. This diversity of exclusion leads to the psychological damage of the migrant workers themselves [2].

A Trade Union that Lacks the Right to Protect. Migrant workers working in the city, it is easy to appear certain work disputes, but because a large number of migrant workers work in the city, there is no certain interpersonal relationship, and the corresponding system is not perfect. A large number of migrant workers and migrant workers do not fully trust trade unions, which can be used to take advantage of the illegal acts of some illegal elements. Some enterprises and units often cancel insurance for migrant workers and even cancel labor contracts. Will eventually have a serious impact on the actual rights and interests of migrant workers.

The Social Security System is Not Perfect Enough. At present, the corresponding social security system, education system and other policies and systems of urban social life are closely related to the household registration system. Because the household registration of the new generation of migrant workers belongs to the rural areas, even though they have been working in the city or doing business, or even have lived in the city for more than ten years, for decades, but because of the restrictions and restrictions of the household registration system, A large number of migrant workers are still excluded by the urban social security system. Some of the grass-roots migrant workers who work in enterprises do not sign formal labor contracts with enterprises, so they are difficult to enjoy the social security of the city. Based on this situation, only the establishment of urban-rural integration of social security system, can better solve and protect the legitimate rights and interests of migrant workers. In the light of the current social development and the overall economic situation, the social security problems of migrant workers are often affected by a variety of factors. On the one hand, the overall social situation affects, on the other hand, due to the comprehensive quality of migrant workers, As a result, the level of social security is low, and the number of participants is limited. Most of the migrant workers do not know the corresponding social security of medical, industrial injury and fertility, which has a certain impact on the development of social security [3].

Lack of Political Participation. The new generation of migrant workers are more active in the political participation of the city, and are also interested in the political activities in the city, and are willing and actively involved in the practice, from which they can see their desire to integrate into the city. However, the problem is that because of the living environment of migrant workers, there is a great gap between the psychological activities and behavior patterns of migrant workers and urban activities, which makes it difficult to integrate into the urban society. The participation of some migrant workers in political activities is often an individual's own will, and is not carried out with the help of the strength of the organization. These are closely related to the comprehensive quality and ideological understanding of migrant workers, and they do not understand the system of political participation. In carrying out the corresponding political activities are easy to be affected, behavior is also difficult to control. In fact, we can see that migrant workers' awareness of political participation is gradually enhanced, but due to the limitations of social development, the actual form of participation is not yet perfect [4].

Social Capital is Insufficient. Although the new generation of migrant workers enter the urban society, they can also participate in social contacts independently and confidently. However, in the urban society, the main objects of their contacts in addition to work are their hometown, relatives and friends, and their group characteristics are obvious, and they have less contact with the urban residents. In addition, urban society is lack of social support organizations to help and relief the new generation of migrant workers.

The Reasons for the Problems Existing in the Integration of Migrant Workers' Cities

There is a Lack of Effective Communication between Migrant Workers and Urban Residents.

Migrant workers enter the city in order to earn more economic capital, so they will concentrate on their work in the actual work process. In order to earn more money, their income is generally low, there is a big gap with their own practical ideals, but not willing to return to the countryside, so the psychological integration of the city is lower. In addition, most of the work is mobile, often following the construction site, in the actual living environment and food and drink, often the standard and level is very low. Faced with the prosperity of the city, migrant workers are often unwilling to accept or enter the culture and aesthetic of the city, which is also a part of the reason why it is difficult for the migrant workers to integrate into the city.

The Existing Household Registration System Restrictions and Restrictions. The current situation of the household registration system has been constantly improving, but at the same time bring more stringent management. Such a situation is deepening day by day, causing a large number of obstacles and social security obstacles to the population other than urban residents, and it is easy to lead to a widening gap between urban residents and migrant workers. The unfair social security system has a great impact on the integration of migrant workers into urban life. More and more management regulations also lead to the social security rights and interests of migrant workers are difficult to be guaranteed, which is not conducive to the integration of migrant workers into the city [5].

Farmers are in Fact Unable to Get Rid of the Land Completely. Migrant workers enter the city in order to earn more economic funds, even if there are many unfavorable aspects of urban life, but they are also very reluctant to live in the city for a long time. So a large number of migrant workers will enter the city to work in their leisure time, in order to earn more money. This kind of work way often has very strong seasonal rule, mainly is the crop harvest and the sowing time is especially obvious, so it is very difficult for the migrant workers to integrate into the city life for a long time.

Migrant Workers often do not Have Capital, Can Only Rely on Selling Labor. With the continuous development of the market economy at this stage, migrant workers are affected by many factors, and their comprehensive quality and ideological understanding are difficult to meet the high-speed development of the actual modern city and market economy. Their choice of work is also narrow. As a cheap labor force, migrant workers in the urban life process will also be misunderstood and social exclusion of urban residents, this urban-rural dual structure, it is easy to make migrant workers have a sense of inferiority, urban residents are the upper class, people respect, Migrant workers are inferior people, and many social problems are related to them. These factors make it difficult for migrant workers to integrate into urban life effectively [6].

Countermeasures to Promote the Social Integration of the New Generation of Peasant Workers in Cities

Reform and Innovation of Household Registration Management System. The state and the government have always attached great importance to the reform and optimization of the household registration system, and have issued and implemented certain pilot policies in many regions of the country, but from the practical effect, the requirements for the policy of settling down for migrant workers are too strict. These do not play a substantial role in advancing. In the light of the actual household registration system, we should optimize and adjust the rural population's residence policy and the corresponding government management, and should reduce the urban backwardness threshold of migrant workers. The reform of household registration will focus on reducing the relationship between social security and urban employment and housing purchase, as well as the education of children with household registration, so as to better integrate migrant workers into the city and lay a good foundation for material production and life in the city. It can also achieve more substantial results.

Establish the Corresponding Social Security Policy. A large number of migrant workers leave the rural areas to enter the city to work or do business. Once they leave the countryside, they lose the land security, and at the same time, they are difficult to enjoy the social security in the urban areas. In order to promote the integration of migrant workers into the urban society, the urban society should actively establish a social security system in line with the material production and life of the migrant workers. First of all, we should do a good job in the system construction of the old-age and medical insurance, and the cost of seeking medical treatment is enormous. The average family cannot afford the cost of hospitalization. In addition, the work and life of migrant workers in the city is unstable, it is very easy to be affected by the basic living security, so the urban society should establish a minimum living guarantee system combined with the actual material production and life of the migrant workers. In order to ensure the life of migrant workers in the city.

To Create a Harmonious and Tolerant Social Environment. Migrant workers play an important role in urban construction and development, and have made positive and huge contributions to urban construction and development. Therefore, urban society and urban residents should understand and accept migrant workers and treat them on an equal footing. Urban society should establish a fair and just social life system, alleviate and eliminate the discrimination and exclusion of urban residents against migrant workers, and strive to create more opportunities for equal exchanges with migrant workers. And we should actively look for the positive energy of migrant workers. Urban news media should carry forward and publicize the excellent deeds of migrant workers in order to establish a good image of migrant workers. Enterprises and urban communities should pay positive attention to migrant workers, pay attention to the material life, work and psychological situation of migrant workers, organize them to participate in the sports activities of urban society, and help them integrate into urban society more quickly [7].

Improve the Comprehensive Quality of the New Generation of Migrant Workers. If migrant workers want to integrate into the urban society more quickly, they need to start with their comprehensive quality and cultural level as well as comprehensive skills, and should strengthen the study of the professional basic knowledge and skills of the posts they are engaged in. Master and proficient in the application of relevant work skills. In addition, actively participate in amateur training schools or other forms of training, constantly improve their scientific and cultural knowledge. Of course, we should also pay attention to the promotion of their own spiritual civilization, in the psychological aspect, should constantly improve their own modern sense of competition, enterprising consciousness and teamwork awareness, for better integration into the city society to lay a good foundation.

Conclusion

On the whole, the process of urbanization is speeding up. In the process of urban development, we should deal with and coordinate the integration of migrant workers into cities and towns. So in view of the problems existing in the integration of migrant workers' cities, We should grasp the lack of effective communication between migrant workers and urban residents and the restrictions and restrictions of the existing household registration system, as well as the fact that farmers are unable to get rid of such problems as land and insufficient capital for migrant workers, and actively do a good job in the reform and innovation of the household registration management system. Establish the corresponding social security policy, create a harmonious and tolerant social environment, and constantly improve the comprehensive quality of the new generation of migrant workers, so as to effectively promote the integration of migrant workers into the urban society.

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